

# Invest WindsorEssex

## Chief Executive Officer

It's easy to understand why Windsor-Essex is known as an ideal place to build a business and a great place to call home. With an urban and rural population of approximately 400,000, Windsor-Essex is large enough to offer the amenities and facilities of a major city, while still providing a close-knit community spirit. As CEO of the Invest WindsorEssex, you'll be one of the community's most passionate ambassadors. Invest WindsorEssex is a not-for-profit supported by the City of Windsor and County of Essex, responsible for advancing economic development to grow and sustain prosperity in the region. As the lead economic development organization in the region, Invest Windsor Essex provides confidential and expert assistance to companies and entrepreneurs in all sectors.

Working with a distinguished Board of community leaders, the CEO will drive the formulation and implementation of a comprehensive roadmap for economic development across the region, with emphasis on diversity, equity, and Inclusion (EDI). This includes developing and executing strategic plans that leverage ongoing economic development initiatives while prioritizing initiatives that ensure equitable access to opportunities for all members of the community. In a globally competitive, knowledge-based economy, you will position the region as a preferred destination with a diverse workforce and a forward-thinking growth agenda. Act as a principal relationship developer with businesses, public institutions and other key stakeholders in the region. Set priorities, create performance metrics, leverage and allocate resources and promote continuous learning with your team. Support even greater consolidated efforts in business retention, small business start-ups and overall economic growth for the region. Essential to the CEO's mandate is ensuring a collaborative and inclusive environment within Invest WindsorEssex and across the broader community.

An accomplished leader, you are adept at working with Boards, government representatives, corporate decision makers and community leaders. A compelling speaker and presenter, you have likely built your economic development credentials with a large municipality, government agency, Board of Trade or in a marketing driven organization. Leveraging superior communication skills, you model excellence, respect, and trust. You champion diversity, equity, and inclusion while establishing strong relationships with diverse stakeholder communities, and thrive in complex, changing environments. Here's your chance to advance economic development to grow and sustain prosperity in the region.

## To Apply

To fill this position, Invest WindsorEssex has partnered with leadership advisory firm Odgers Berndtson.

Applications are encouraged immediately and should be submitted online at

<https://careers.odgersberndtson.com/en-ca/job/29406/>

For more information, please contact Hanita Kargaran, Consultant at [Hanita.Kargaran@OdgersBerndtson.com](mailto:Hanita.Kargaran@OdgersBerndtson.com)

We thank all those who express an interest, however only those chosen for further development will be contacted.

## Diversity, Equity and Inclusion

*Invest WindsorEssex is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers Berndtson and Invest WindsorEssex throughout the recruitment, selection and/or assessment process to applicants with disabilities.*

*Odgers Berndtson is deeply committed to diversity, equity and inclusion in all the work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, our DEI team would like to encourage you to take a moment and access our [Self-Declaration Form](#).*